

Goshen College Presidential Search



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COLLEGE

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The Goshen College Board of Directors, affiliated with Mennonite Church USA and Mennonite Education Agency, has launched a national search for the institution's 17th president. The search committee invites applications, nominations and expressions of interest.

Goshen College – rooted in the Anabaptist tradition of answering Jesus' call to reconciliation, community and service in the world – is thriving as a liberal arts college pursuing exceptional academic inquiry and known for leadership in intercultural and international education, sustainability and social justice.

The college was founded in 1894 as the Elkhart (Indiana) Institute of Science, Industry and the Arts, and then moved to and became Goshen College in 1903 after being invited to the community by local business and civic leaders. From its inception, Goshen College has been known for its high ideals and energetic vision, inspired by a deep desire to prepare students for lives of service as engaged leaders and responsible world citizens. In 2002, the college re-articulated the core values that have long been woven into the cultural fabric of the institution: **a Christ-centered community committed to passionate learning, global citizenship, compassionate peacemaking and servant-leadership.** The college's doors are open to all, with students from 40 different Christian denominations and several world religions.

Goshen currently enrolls 702 traditional undergraduates, 84 degree-completion students and 49 graduate students from 31 states and 26 countries. The college offers bachelor's degrees with 38 majors and 48 minors, three degree-completion programs (which includes

a new online RN-to-BSN program) and three master's degrees (environmental education, nursing and The Collaborative MBA, which is a joint online effort with Bluffton University, Eastern Mennonite University and Canadian Mennonite University).

The college is accredited by the Higher Learning Commission and is classified as a Baccalaureate-Arts & Sciences college by the Carnegie Foundation. It was reaccredited in 2014-15.

Goshen College's focus on providing a quality education means that students are learning experientially and in an interdisciplinary context with personal attention from professors who care about their students as individuals (the student-faculty ratio for undergraduates is 9:1), leading to high graduate school acceptance rates and alumni ready to serve others in their careers and vocations. Ninety-five percent of job-seeking graduates from the Class of 2015 were employed within one year after graduation and 93 percent of 2015 graduates said their overall educational experience was good or excellent. The college's general education program — the Goshen Core — was recently redesigned around addressing complex problems and focusing on intercultural, international, interdisciplinary and integrated learning.

Some of the academic claims and outcomes include: a summer undergraduate research program open

to all majors, one of the few Christian colleges with an American Sign Language interpreting degree, national and state award-winning communication and broadcasting programs, nursing graduates that passed the NCLEX at 100 percent to become certified RNs, a top 12 accounting program nationally for its size based on graduates passing the CPA exam, and a 92 percent acceptance rate into medical school over the past five years.

Additional national rankings highlight the institution's excellence:

- U.S. News & World Report: #5 "Best Regional Colleges in the Midwest"
- Washington Monthly: #3 "Top 100 National Baccalaureate Colleges" (1st in Indiana)
- Kiplinger's Personal Finance: #2 among Indiana liberal arts colleges
- Bestcollegereviews.org: #4 "Best Study Abroad Program" in the country

Goshen College offers both the academic rigor and the support and resources to assist those who need it to succeed, leading to high graduation rates (20 percent higher than the national average for 6-year graduation rate).

A sense of vibrant connectedness to the larger world has been integral to the college since its beginnings. One of the college's distinctive educational experiences is its **Study-Service Term (SST) program**, which was started in 1968, making the college one of the first in the country to require international education for all students. Since then, more than 7,700 students and 230 faculty members have journeyed to 24 countries significantly different from the United States through the semester-long, immersion experience of SST, which features the uncommon combination of cultural education and service-learning. Approximately 80 percent of GC students study abroad during college, and the program is regularly included among rankings for the top study abroad programs in the country. In addition, global citizenship is woven throughout students' experience and they can take global courses on campus or three-week intensive May term courses around the country and the world.

In 2006, the college brought its global perspective closer to home by creating the **Center for Intercultural & International Education**. The total percent of international and students of color at GC has since grown from 18 percent (2006-07) to 35 percent (2016-17), and Goshen College's Latino student body has increased from 5 percent to 20 percent during the same period of time, setting the college on a path to reach its goal of becoming a Hispanic Serving Institution.

Goshen College houses the Mennonite Historical Library, which is the best and largest library of this kind in the world, and is home to the Mennonite Quarterly Review. **The Institute for the Study of Global Anabaptism** makes available resources for churches all over the world, making this a premier spot to do research on Mennonite topics, with academic experts in this field.

The college has long been guided by a Christian theology of earthkeeping and good stewardship of both environmental and financial resources, and has gained national prominence for its innovative campus-wide initiatives and programs in environmental and ecological sustainability. Sierra Club ranked GC as one of the country's greenest colleges. In recent years the college has taken numerous steps to reduce its carbon footprint: converting 20 percent of the 135-acre campus lawn space to native plants and prairie restoration, building a solar hot water collection system for our Recreation-Fitness Center, and purchasing 100 percent of campus electricity from renewable sources. Goshen College was the second Indiana college to sign the American College & University Presidents' Climate Commitment to work toward a carbon neutral campus.

The extended campus includes a 1,189-acre natural sanctuary (the **Merry Lea Environmental Learning Center** near Wolf Lake, Ind.) and a marine biology lab in the Florida Keys. Merry Lea annually hosts more than 7,000 school children for educational programs on its 1,189-acre natural sanctuary. In addition to the master's in environmental education, Merry Lea offers the Agroecology Summer Intensive and the Sustainability Leadership Semester for undergraduates. Its ecological field station — Rieth Village — received the first platinum rating in the state from the U.S. Green Building Council's Leadership in Energy and Environmental Design (LEED) program.

With a passion for music, Goshen College is home to a world-class **Music Center**, including a concert hall with acoustics that rival the best performance halls in the country and hosts top quality national guests through the Performing Arts Series like Ira Glass, Bobby McFerrin, Emmylou Harris, Wynton Marsalis, Indigo Girls and Garrison Keillor. The center is also home to the Community School of the Arts — which offers music education for all ages — an art gallery and a recital hall that features a unique organ with Bach's original tuning.

The Goshen College **Maple Leafs** include 16 intercollegiate athletic teams (including men's and women's golf, and men's volleyball, which will begin in 2018-19) and are members of the Crossroads League in the National Association of Intercollegiate Athletics (NAIA), a conference that is competitive at the state and national levels. In addition to high quality play (with 79 national championship participants in the past five years), the Maple Leafs have also produced

239 NAIA Scholar-Athletes (juniors or seniors with a minimum GPA of 3.5 on a 4.0 scale) over the past five years.

Goshen College is unique among colleges of its size and location with regard to the financial resources available for carrying out its educational mission, including a relatively large endowment (\$100.9M total, including \$17.2M unrestricted, in June 2016) and tremendous financial support from donors, including both its loyal 20,000+ alumni and other friends of the college (\$1.8-\$2M annually is given to the unrestricted operating budget).

Enrollment growth and donor development are the focus of the college's strategic plan for long-term financial strength and viability in a changing higher education landscape. In the fall of 2016, the college achieved an increase of nearly 4 percent in overall enrollment, with growth in incoming first-year students (the incoming first-year class was the largest since 2009) and graduate students, as well as greater retention (82 percent, compared to 78 percent in 2015-16).

Goshen, Indiana

Located in Northern Indiana — the crossroads of America — Goshen is within just a few hours of Chicago, Indianapolis and Detroit, and is home to about 32,000 residents, including a growing number of immigrants. The surrounding community has large manufacturing and agriculture employment sectors. The City of Goshen — known as the Maple City for its many maple trees — maintains a small town charm, while offering many of the benefits of a larger city: diversity, great restaurants, lively downtown, active arts and entertainment scene, and great outdoor recreational opportunities. **Learn more at goodofgoshen.com.**

Nine four-year colleges or universities are located within 50 miles of GC, including Bethel College (Mishawaka, Indiana), Grace College (Winona Lake, Indiana), the University of Notre Dame (Notre Dame, Indiana) and Manchester University (North Manchester, Indiana).





The Next President

Goshen College's president reports to the 14-member Board of Directors. The president supervises the President's Council, which includes the Provost, Vice President for Academic Affairs, Vice President for Finance, Vice President for Institutional Advancement, Senior Director of Intercultural Development and Educational Partnerships, Dean of Admissions, Dean of Students and Executive Assistant.

The next president will give strategic leadership to the college's vision for international, intercultural, interdisciplinary and integrative teaching and learning with values rooted in an Anabaptist faith perspective. The candidate of choice will lead the college in expansion of its regional, national and international reach and will oversee implementation of Culture for Service 2.0, a comprehensive plan to invest and evaluate programs based on the distinctives of intercultural engagement, social change, sustainability and experiential learning.

Candidate Profile

The next president of Goshen College will be energized by the call to lead the institution toward a thriving future in a changing, complex and competitive higher education environment. Committed to the Anabaptist Christian faith, Goshen College's 17th president will embody the core values of the college: Christ-centeredness, passionate learning, servant leadership, global citizenship and compassionate peacemaking. The ideal candidate will have a substantial record as an innovative leader, skillful collaborator and faithful disciple as described in the following qualifications:

Innovative Leader

- Creative, resilient, interculturally competent leader with strong communication skills and the ability

to articulate, promote and build affinity for the college's core values

- Strategic thinker and experienced change agent committed to creating and promoting an inclusive community of learners that embraces both traditional and new constituencies, while embodying and promoting Anabaptist values and priorities
- Able to ensure a sustainable future by increasing enrollment, expanding fundraising, and developing new streams of revenue

Skillful Collaborator

- Relational leader able to galvanize an administrative team, inspire faculty and staff, and build connections among an increasingly diverse student community
- Enthusiastic supporter of faculty, staff and student development and scholarship
- Able to develop fruitful partnerships with the various constituencies of the college, fostering healthy relationships with churches, donors, and Mennonite educational partners, and increasing the visibility of the college with local, state, national and international entities

Faithful Disciple

- Follower of Jesus Christ who demonstrates faith and commitment to Anabaptist values in daily life
- Passionate advocate for justice and peacemaking, with an unwavering commitment to dismantling racism
- Able to nurture the spiritual vitality of the campus community

Required Attributes

- Terminal degree (or equivalent experience)
- Successful higher education leadership record (or equivalent executive leadership experience)

Search Process

Nominations and/or letters of application with CV or resume may be submitted to Goshen College Presidential Search Committee at GCSearch@mennoniteeducation.org; or through postal mail to: Goshen College Presidential Search Committee, Mennonite Education Agency, 3145 Benham Avenue, Suite #2, Elkhart, IN 46517. Candidates from a diversity of backgrounds are encouraged to apply. Goshen College is an equal opportunity employer.

Vision

Goshen College is recognized as an influential leader in liberal arts education focusing on international, intercultural, interdisciplinary, and integrative teaching and learning that offers every student a life-orienting story embedded in Christ-centered core values: global citizenship, compassionate peacemaking, servant leadership and passionate learning.

Mission

Goshen College is a liberal arts college dedicated to the development of informed, articulate, sensitive, responsible Christians. As a ministry of the Mennonite Church, we seek to integrate Christian values with educational, social and professional life. As a community of faith and learning, we strive to foster personal, intellectual, spiritual and social growth in every person. We view education as a moral activity that produces servant-leaders for the church and the world.

